

SECTION 1: GENERAL INFORMATION

Background

Starting in 1993 with just 33 members, Pacific Crest is now Southern California's World Class drum and bugle corps. Our members are elite performers and demand a high level of excellence. As a member of Drum Corps International, Pacific Crest travels 12,000 miles and performs for 100,000 fans in some of the world's most iconic venues.

Our Values

Commitment: By committing fully to one another, the group becomes more important than the individual, and we can accomplish more than what is possible individually.

Accountability: We value personal accountability over criticism of others.

Persistence: Through persistence in the face of challenges, we can achieve the highest level of excellence.

Honor: We recognize the contributions of our current and past members and staff, and will engage in behaviors that honor them and the organization.

Contacts

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SECTION 2: PREPARATION

Rehearsals

Because preparation time is limited, 100% attendance at rehearsals is imperative to presenting a high-quality performance. Rehearsals will take place at 1123 S Hatcher, Unit C, in the City of Industry. The following dates and times are subject to change:

Rehearsal Schedule

Sunday, July 19 (10 am – 2 pm)
Sunday, July 26 (10 am – 2 pm)
Sunday, August 2 (10 am – 2 pm)
Sunday, August 9 (10 am – 2 pm)
Friday, August 14 (5 pm – 9 pm)

Performance

Saturday, August 15 (5:00 pm – 6:30 pm)
NOTE: Location of the performance TBA

SECTION 3: COVID-19 PROTOCOLS

Symptoms and General Information COVID-19 symptoms include fever, cough, or shortness of breath. Performers who have symptoms when they arrive to Pacific Crest or become sick during their time here should immediately be separated from other personnel and sent home.

Sick performers should follow [CDC-recommended steps](#) [See 1 below]. Performers should not return to a Pacific Crest event until they have met the criteria to [discontinue home isolation](#) [See 2 below] and have consulted with a healthcare provider and state or local health department.

[1] Information for CDC Recommended Steps:

[cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html](https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html)

[2] Information for Discontinuing Home Isolation:

[cdc.gov/coronavirus/2019-ncov/hcp/disposition-in-home-patients.html](https://www.cdc.gov/coronavirus/2019-ncov/hcp/disposition-in-home-patients.html)

Masks Performers must wear masks at all times, from the moment they leave their vehicles until departure from the rehearsal and performance sites. **Masks are not provided by Pacific Crest.**

Physical Distancing A six-foot physical distancing requirement will be in effect at all times.

Temperature Checks Prior to the start of each event, every performer and staff member will have their temperatures taken. If an individual's temperature is greater than 100.4° F (38.0° C) they will be required to depart the premises.

Sanitation Drums, carriers, stands, and all other gear will be sanitized by Pacific Crest personnel prior to and after each event.

Hand Washing Individuals should have hand sanitizer with alcohol content of 60% or greater with them. They will also be instructed to engage in appropriate hand washing after using the restroom and at other times, as directed.

First-Aid A first-aid kit will be available. At least one admin is trained in CPR and first aid. An AED is also available.

Medical Treatment If you need first aid, see the program administrator or their designee. **If necessary, you will be taken for medical treatment, but the fees are your responsibility.** Have your medical insurance card with you.

If you have asthma or allergies, you must carry your inhaler or Epi-Pen with you at all times. Pacific Crest will not carry or administer these for you.

SECTION 4: CONDUCT

Code of Conduct

- Be sensitive to your surroundings regarding swearing and other offensive language
 - Drugs and alcohol are not permitted during All Start Drum Line activities.
 - Tobacco use, including vaping, is not permitted around the organization.
 - We have a zero-tolerance regarding illegal and dangerous behavior.
 - Bullying, hazing, racist behavior, and sexual harassment are not tolerated. (See *Member Harassment Policy* at www.pacific-crest.org/policies)
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SECTION 5: PROTECTION

General

Pacific Crest holds performer well-being as our highest priority. We have a long history of policy and procedural development which manifests itself in the following ways:

- Performer, staff, and volunteer handbooks
- Training and consistent reinforcement on policies & procedures
- A background check policy for staff and volunteers
- ‘Whistleblowing’ process to report, review, and act on non-compliance
- Continuous review of policy, procedures, and performance against standards

Policies

All performers should familiarize themselves with our protection policies, which can be found at www.pacific-crest.org/policies:

- Criminal Background Check Policy
- Compliance and Ethics Reporting
- Drum Corps Member Harassment Policy
- Harassment Prevention Training Policy

Reporting

To report an issue confidentially and/or anonymously regarding potential violation of policy, law, or governance of Pacific Crest, please complete the form at MyPrivateReport.com/pacific-crest.
